

Ministry Position Description: Worship Director

Mt. Calvary Lutheran Church

Mission:

Through word, deed and music, the Worship Director will proclaim the good news of God's love, grace, and forgiveness with the people of Mt. Calvary, which transforms ordinary people into extraordinary servants who worship 1, love 1, read 1, and pray 1.

General Description:

The Worship Director serves Mt. Calvary by ...

- Leading and administering an effective and well-rounded worship experience,
- Providing leadership to staff members and volunteers involved in the music ministry,
- Assuring that music is provided at all worship services,
- Coordinating the periodic presentation of special elements of worship.

Qualifications:

The Worship Director shall be...

- Fully devoted to God and to the church of Jesus Christ, and be committed to expressing that devotion through heart-felt worship consistent with the Lutheran tradition.
- Committed to a blended/convergence worship style that is creative, visionary, flexible and diverse.
- Experienced with traditional and contemporary music styles, and possess an appreciation for them.
- Concerned with the spiritual welfare of worship leaders and participants, and desire to serve and bless them.
- Experienced with conducting and performing in vocal ensembles.
- Required to pass the background check.

Skills:

The Worship Director shall...

- Demonstrate the ability to effectively read music.
- Demonstrate keyboard and organ proficiency.
- Possess strong communication skills and be able to effectively teach musical concepts and vocal techniques.



- Possess strong organizational skills and attention to detail.
- Possess gifts in the areas of shepherding, community building, encouragement, and humility. He/she should also have people management skills, be a good listener, be motivational, and be willing to work as a team player.
- Be trained and experienced in worship planning, and possess the skills needed to direct, produce, and arrange music as needed.

Responsibilities:

The Worship Director will:

- Lead worship every week or provide a competent replacement.
- Establish departmental goals and objectives, and plan an appropriate budget.
- Provide titles and composers of anthems to the church office in a timely manner for inclusion in the bulletins.
- Plan and coordinate the worship ministry of Mt Calvary Lutheran Church with particular emphasis on liturgy and music. Worship Director will work closely with the pastor to develop services that support and enhance the message of the day.
- Offer servant leadership in the music ministry of the church.
- Encourage the use within worship of the artistic gifts (music, drama, dance, writing, vocal & instrumental, décor, etc.) of individual members of Mt. Calvary and the larger St. Louis community, integrating the various musical groups as appropriate.
- Plan and organize special musical presentations such as solos, small ensembles, cantatas, concerts, festivals, and musicals.
- Coordinate the purchase of music, worship and music resources, services of outside instrumentalists, musical instruments and equipment.
- Supervise filing and cataloging of music.
- Play piano or organ at weddings and funerals.

